

# Amna

Reconnect. Rebuild. Recover

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## Amna Refugee Healing Network

Call for Trustee Board Members

25/03/2024



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## About us

***Amna means safe in Arabic*** - representing the core of our work - supporting communities and frontline workers to bring non-clinical mental health support to every person affected by war, conflict and displacement. At Amna, our core values of respect, understanding, curiosity and connection guide everything we do. Our mission is to build community capacity for healing. Our vision is a world where refugees can determine their future unbounded by the impacts of conflict and displacement.

We partner with local organisations and institutions working with displaced communities to set up psychosocial healing services in which individuals and groups can discover and connect to practices that promote their healing and wellbeing. We invest in and train people within these organisations to provide this support, and we help partners build psychosocial interventions in collaboration with refugee communities – all with a values-based, trauma-sensitive and identity-informed approach.

Our partnerships are not limited. We connect partners through our global healing network of peer organisations to exchange learnings and enhance their practices as the network strives to support forcibly displaced communities around the world. [About Us - Amna](#)



## Our Approach

Amna-supported sessions are always grounded in a deep understanding of individuals' backgrounds, origins, and unique needs. Our approach involves collaboration with community structures and organizations, integrating trauma-sensitive psychosocial methods and tools. This allows refugees to find solace, share experiences, and be heard and understood in safe and consistent spaces. Through this, we ensure the availability of a regular and dependable program of psychosocial support for those in need.

The methodology of our programs is evidence-based and straightforward. We create secure and engaging spaces where people can gather and heal as a community. Our objective is to offer care at the earliest possible stage, disrupting the cycle of intergenerational trauma that can impact individuals and communities over the long term.

One of our goals is to elevate and transform the standard of refugee psychosocial care within the humanitarian sector and among other stakeholders. We have initiated this effort by developing replicable care models and collaborating with trusted partners to implement them in various around the world. [Our Work - Amna](#)

## How will you make a difference

Members of our Board of Trustees are the charity's Trustees and ambassadors. They are responsible for the organization's overall good governance in accordance with the provisions Charities Act 2011.

Board members work closely with Amna's senior leadership in setting strategic direction in areas like fundraising, advocacy, communication, people and culture, and technical oversight of its programs. Trustees will be ambassadors of Amna's values, mission and its vision of refugees determining their futures, unbounded by the impacts of conflict and displacement. [About Us - Amna](#)

Amna's current Board consists of 5, a Chair, a Vice Chair, a Treasurer, and 2 Trustees. The organization's strategy is to expand its impact to become a global organization. The Board has identified three areas of expertise from which the Board would benefit: Non-profit Management, Advocacy, and Fundraising. To that end, we aim to recruit a further three Trustees. Each new recruit will ideally possess experience in at least one of these areas.

## Responsibilities

- Fulfil the legal responsibilities of being a Trustee and act in accordance with these to ensure good governance of the organization.
- Support the Amna CEO and Senior Management team.
- Work with fellow Trustees to oversee implementation of the organization's strategy.
- Support Amna with its Equity, Diversity and Inclusion and Wellbeing policies, including by holding management and staff to account in delivering these strategies and committing to the Board's own EDI action plan.
- Support Amna regarding its Safeguarding policy.
- Prepare for, attend, and participate fully in at least three Board meetings per year, including at least one in person.

- Promote the organization externally – attend/contribute to social events, meetings with donors, and supporters.

#### **Advocacy Role:**

- Use your specific experience in government, policy and advocacy to provide the Board with strategic advice and guidance and lead discussions on areas relating to your expertise.

#### **Fundraising Role:**

- Use your specific experience in fundraising to provide the Board with strategic advice and guidance and lead discussions on areas relating to your expertise.

#### **Non-Profit Management Role:**

- Use your specific experience in operational excellence, organizational strategy and vision to provide the Board with strategic advice and guidance and lead discussions on areas relating to your expertise.

### **General Qualifications and Experience**

- Proven track record of leadership in executive and non-executive roles.
- The role-holder will be expected to adhere to and promote Amna's Child and Vulnerable Adult Safeguarding Policies and Trustee Code of Conduct and ideally will have experience working according to ethical and good practice safeguarding principles.
- Ability to envision and articulate the long-term goals of the organization.
- Excellent interpersonal skills and proven experience leading in a multicultural environment.
- Strong personal commitment to human rights including mental health as a human right and refugee rights.

#### **Advocacy Role:**

- Proven track record in developing advocacy strategies, and policy engagement.
- Proven track record of engaging with governmental stakeholders with a focus on the UK.

#### **Fundraising Role:**

- Experience in developing and managing relationships with donors.
- Experience in submitting formal applications for funding to a range of donors.
- A network of potential funders is desirable.

#### **Non-profit management Role:**

- Proven track record of operations and management.
- Experience in change management and organizational growth.
- Experience in scaling and expansion is desirable.

### **Desirable**

Preference will be given to candidates who have first-hand experience with displacement, asylum-seeking, or refugee situations. We value individuals who can bring unique perspectives and insights, fostering a deeper understanding of the challenges faced by the communities we serve. Knowledge of the following are desirable:

- International Development.
- Refugee issues.
- Human rights and/or international humanitarian law.
- Marketing.
- UK Politics.
- Safeguarding.

## Work Location and Environment

This role is a remote job opportunity, and open to applicants internationally. We will organize at least 1 in-person Board Meeting per year, for which all expenses will be covered by Amna. For any work or travel that the Board does on behalf of Amna, they are eligible for compensation based on Amna's travel policy.

## Commitment to Diversity, Equity, and Inclusion

Amna is committed to fostering a diverse and inclusive workplace where all employees are valued, respected, and empowered to contribute their unique perspectives and talents.

As an equal opportunity employer, we do not discriminate on the basis of race, religion, colour, ethnicity, sex, gender, sexual orientation, gender identity, age, marital status or disabilities status.

**Applications are strongly encouraged from people with personal or family lived experience as refugees and displacement.**

## How to Apply

Please send your CV and motivation letter to [hr@amna.org](mailto:hr@amna.org) by Tuesday mid-night 30<sup>th</sup> of April, 2024.

For more information on Amna's work please visit our website: [www.amna.org](http://www.amna.org)

Qualified applicants would be invited to an interview. We strongly encourage candidates to apply before the deadline.

Only shortlisted candidates will be contacted.