



Reconnect . Rebuild . Recover

Amna (previously known as Refugee Trauma Initiative)

Job title: Supervisor	
Team: Programmes	Location: UK, Europe, Middle East and Africa (EMEA)
Contract type: Part-time consultancy	Fees: 75 GBP per hour

Who We Are

Founded in 2016, Amna is committed to supporting community and frontline workers to bring non-clinical mental health support to every child and family affected by violence and displacement. At Amna, our core values of respect, understanding, curiosity and connection guide everything we do, while shaping our culture and driving our mission. Our mission is to build community capacity for healing. Our vision is a world where refugees can determine their future unbounded by the impacts of conflict and displacement. After seven years of delivering direct services for families, young children, young people and men and women in Greece, Amna is now replicating its model to train frontline workers and support local organisations in additional countries and communities.

Safeguarding

The role-holder will have experience working according to ethical and good practice safeguarding principles. They will be expected to adhere to and promote Amna's Safeguarding Policies as they will be involved in and responsible for programmes working with children and vulnerable groups in different settings.

How Will You Make a Difference?

Amna is seeking a clinical supervisor to provide supervision and reflective practice to Amna's programmes team who deliver Amna's training and support programmes with refugee communities globally. Amna's programmes team includes trainers, most of whom have a therapeutic background and managers responsible for team and programme oversight. The supervision space is intended to provide a safe, supportive space to deepen training, facilitation and therapeutic understanding and skills to share best practices and provide a space for reflection and regulation for Amna programmes staff.

Responsibilities include:

- To offer a safe space at two-weekly intervals to discuss programmes work, which may include programme content development, or case material from delivering trainings or peer supervision.

- To develop the team's understanding, skills and practice as values-based, trauma and identity-informed practitioners, trainers, and advocates
- To develop supervisees therapeutic, systemic, theoretical understanding and practical skills for working with displaced and conflict-affected children, families, youth and vulnerable adults fleeing violence, seeking international protection (in mainly hostile host countries)
- To keep information disclosed in meetings confidential unless there is a cause for concern regarding individual wellbeing when the supervisor will report such concerns to the Amna focal point or if a safeguarding issue arises the supervisor will report this to the Amna safeguarding focal point.
- To provide quarterly check-ins between the supervisory team and Amna's Director of Programmes to outline any trends arising in supervision discussions, highlight emerging training or other needs and for Amna to ensure that any relevant changes/developments in Amna are communicated to the supervisor to provide essential context.

Qualifications and Experience:

- Qualified Clinical Supervisor
- Qualified mental health practitioner with extensive experience working with refugee and forcibly displaced communities
- Previous experience providing supervision to frontline teams
- Lived experience of being a refugee (desirable)
- Experience providing supervision to lived experience teams delivering frontline work
- IT literate with a good working knowledge of Microsoft office.
- Excellent time management skills and the ability to work under pressure to meet deadlines.
- Ability to work with tact, diplomacy and complete confidentiality.

Work Location and Environment

This role is a remote job opportunity, and open to applicants in the UK, Europe, Middle East and Africa (EMEA).

Please note that the nature of working environment and hybrid schedule may be adjusted as per the organisation's evolving needs.

This is a part-time position, requiring around 2 hours fortnightly – an estimated 90 mins for holding the group, and 30 mins for preparation / notes.

Commitment to Diversity, Equity, and Inclusion

Amna is committed to fostering a diverse and inclusive workplace where all employees are valued, respected, and empowered to contribute their unique perspectives and talents.

As an equal opportunity employer, we do not discriminate on the basis of race, religion, color, ethnicity, sex, gender, sexual orientation, age, marital status or disabilities status.

Applications are strongly encouraged from people with personal or family lived experience as refugees or of displacement.

How to Apply:

Please send your CV and a paragraph with key points to consider to hr@amna.org by **19th May 2024**.

For more information on Amna's work please visit our website: www.amna.org

We strongly encourage candidates to apply before the deadline.

Expected start date **June 2024**.

Only Shortlisted candidates will be contacted.