



Reconnect . Rebuild . Recover

Amna
(previously known as Refugee Trauma Initiative)

Job title: Youth Worker Traineeship	
Team: Dinami Program	Location: Thessaloniki office
Contract type: National contract, Full time (with the option to work part time if enrolled in an educational programme)	

Background:

Founded in 2016, Amna is committed to supporting community and frontline workers to bring non-clinical mental health support to every child and family affected by violence and displacement. Our mission is to help communities heal from violence and displacement. Our vision is a world where a caring mental health worker is within reach of anyone affected by trauma. After five years of delivering direct services for families, young children, young people and men and women in Greece, Amna is now replicating its model to train frontline workers and support local organisations in additional countries and communities.

Safeguarding:

The role-holder will have experience working according to ethical and good practice safeguarding principles. They will be expected to adhere to and promote Amna’s Child and Vulnerable Adult Safeguarding Policies as they will be involved in and responsible for programmes working with children and vulnerable groups in different settings.

Dinami - Youth Empowerment Programme:

Dinami addresses mental distress and social exclusion by bringing young people from ages 14-25 together to learn, create, connect and learn and practice relaxation, regulation and grounding tools. Meaning ‘power’ in Greek, it offers refugees an important link to the community, plus a chance to develop skills, make friends, and relax from the challenges of life in displacement. Connecting Greek youth to like-minded refugees helps to understand better the refugees and their experiences and promote diversity and inclusion in the society.

Our projects are participatory, experiential, and youth-led: through sports, the arts, social events and project-based learning, we aim to empower young people to solve their own problems, create positive change and build community cohesion. We include therapeutic, trauma-informed, psychosocial tools into our programming to give participants space and tools to process difficult experiences that may continue to affect them emotionally, physically and socially.

Role purpose:

The Youth Worker Trainee will be trained to contribute to the operations of the “Dinami” Youth programme. This serves as an opportunity for trainees to gain knowledge and experience delivering Project-Based Learning programmes, including psychosocial care and community building, to both refugee and Greek young people.

The program is designed to train, nurture and empower young people with an interest and passion for youth work and psycho-social programming to become future leaders in the field and support them to address relevant issues in their community. The traineeship combines a structured work placement with continuous mentoring, and supervision. Past trainees have reported gaining invaluable knowledge and experience to develop their own path and career into the youth development sector. Some trainees have continued working for Amna as employees.

Key areas of responsibilities:

- Assisting with various aspects of the planning and implementation of activities of the Youth Programme
- Support the Dinami team in facilitating workshops, including facilitating icebreaker exercises.
- Supporting community-based educational, social, recreational programs for the project participants.
- Researching agencies and organisations for potential partnerships.
- Identification of potential new guest experts and facilitators.
- Researching possible venues for our projects.
- Supporting with outreach.
- Pre-event offsite logistics for courses and workshops.
- Individual communication with event and project applicants and participants.
- Updating, editing, and production of event materials (participant lists, resources etc.).
- Preparation of social media communication materials.
- Taking notes in course and workshop sessions and preparing internal reports following the events.
- General administrative support.
- Attend all essential meetings.
- Contribute to other tasks and projects as assigned by the Dinami Program Lead.

Qualifications and Experience:

- Applicants must be eligible to work in Greece immediately.
- Able to work flexible hours (usually hours are 9-5 but some projects might run into the evenings or take place on weekends. On these occasions we would need you to be present but can adjust your hours accordingly, so you are not working more than your contractual hours).
- Proficiency in English.
- Proficiency in either Greek and/or Farsi/Arabic/Kurdish/Urdu required.
- Able to work dynamically and respond quickly and appropriately to unexpected needs.
- Able to take responsibility for assigned tasks and to respect processes and confidentiality.
- Capacity to solve problems, to transfer knowledge and to develop new skills.
- Listening skills and a non-judgmental attitude towards our young participants.
- Ability to put in place and maintain professional boundaries with participants (who may be your age)
- Personal qualities: Team player, responsive, flexible, able to handle stress and tension effectively and to work within a culturally and linguistically diverse team

Benefits:

- Amna offers Psychological Support Fund for its employees and are eligible to apply after the end of the probation period.
- Amna offers reflective supervision to all employees.

How to Apply:

Please send your CV and motivation letter to christina@amna.org by 30th June 2022. In your motivation letter please address the following points:

1. Why do you want to work with Amna?
2. What youth work and building communities mean to you?
3. 3 skills you have that will be useful when working as a trainee/youth facilitator.
4. One idea you have for a Dinami project.

For more information on Amna's work please visit our website: www.amna.org.

Successful candidates may be contacted while the application process is still ongoing.

Only Shortlisted candidates will be contacted.